



Bulletin from the Annual General Meeting 2025 in 4C Group AB (publ)

The following decisions were made at the annual general meeting of 4C Group AB (publ), 556706-0412 (the “**Company**”), which was held today, Wednesday, May 21, 2025. For more information regarding the decisions, please see the notice to the annual general meeting and the proposals for decisions, which have been published in advance and are available on the company's website, www.4cstrategies.com.

Adoption of the profit and loss accounts and the balance sheets and dispositions

The annual general meeting resolved to adopt the income statement, the balance sheet, the consolidated income statement and the consolidated balance sheet for the financial year 2024. All available funds are carried forward, and no dividends shall be paid.

Discharge from liability

The annual general meeting resolved, in accordance with the Auditor's report, that the Board of Directors and the CEO were discharged from liability for the financial year 2024.

Board of Directors' and auditor's fees

The annual general meeting resolved, in accordance with the nomination committee's proposal, on remuneration to the Board of Directors of a total of SEK 1,225,000 for the period running up until the end of the next annual general meeting. The annual general meeting resolved, in accordance with the nomination committee's proposal, that the fees to the auditor shall be paid against approved account.

Election of members of the Board of Directors and Auditor

The annual general meeting resolved, in accordance with the nomination committee's proposal, to re-elect the board members Andreas Hedskog, Louise Bagewitz, Christine Rankin, Anders Fransson, Erik Ivarsson and Jörgen Ericsson for the period running up until the end of the next annual general meeting 2026. Andreas Hedskog was re-elected Chairman of the Board of Directors. The annual general meeting resolved that the registered accounting firm Ernst & Young AB was re-elected as auditor for the period running up until the end of the next annual general meeting 2026. The Authorized Public Accountant, Peter Gunnarsson, will continue as principal auditor.

Resolution regarding principles for the Nomination Committee

The annual general meeting resolved to adopt, in accordance with the nomination committee's proposal, the instruction to the Nomination Committee.

Resolution to authorize the Board of Directors to issue shares, warrants and/or convertibles

The annual general meeting resolved to authorise the Board of Directors to, on one or more occasions before the annual general meeting 2026, resolve to issue shares, convertibles and/or warrants, with or without preferential rights for the shareholders, corresponding to not more than ten (10) percent of the share capital of the Company after completed issuances based on the number of shares at the time of the annual general meeting, to be paid in cash, in kind and/or by way of set-off.

Resolution regarding an incentive program for senior executives and employees within the group



The annual general meeting resolved, in accordance with the Board of Directors' proposal, to establish an incentive program through issuance of warrants to the Company with subsequent transfer to senior executives, employees and other key individuals in the Company and the group (the **"Incentive Program 2025/2028"**).

Resolution to issue warrants

The Annual General Meeting resolved to issue a maximum of 312,500 warrants, with the result that the Company's share capital will increase by a maximum of SEK 5,468.75. The warrants will entitle subscription of new shares in the Company.

Resolution regarding transfer of warrants

The annual general meeting decided to approve the transfer of warrants in the Company to current and future senior executives, employees and other key individuals in the Company and its group companies, or otherwise dispose of the warrants in order to ensure the Company's obligations under the Incentive Program 2025/2028. Warrants cannot be transferred later than June 30, 2025.

4C Group AB (publ)
The Board of Directors
Stockholm, May 2025